

## For L&D leaders and HR partners

## Try these prompts:

We need content for our manager program Difficult Conversations.

Can you recommend some books on strategic thinking and decisionmaking that offer insights and strategies for executives? We need content around unconscious bias and diversity and inclusion that provide practical guidance for building a more inclusive workplace.

"For someone in a time crunch, this nails it. I can consistently get results that match my needs within the first 3 suggestions."

Ashley, Talent Development Operations

We're creating a program around change management for our leaders.

Hi there! Let me see what I can find for you...

1. Our Iceberg is Melting by John Kotter & Holger Rathgeber



A great book on change management. It is written in a fable format that tells the story of a group of penguins who need to change their ways of living as their iceberg is melting.

2. The Leadership Challenge by James Kouzes & Barry Posner



Another book that I would recommend is The Leadership Challenge by James Kouzes and Barry Posner. This book is based..